



Security Director Expertise

Joseph Herrity brings over 35 years of combined military, law enforcement and investigative experience and serves as the Corporate VP for Resilience Processes for AECOM. Mr. Herrity is a dedicated, resourceful manager with substantial "hands-on" and program management experience directing and implementing comprehensive security and safety programs around the world. He achieves results through careful analysis, creative planning, and timely application of cost-effective solutions to operational problems. Through well-developed communication plans, He has hired, trained, and motivated cohesive, goal-oriented project teams. Mr. Herrity's expertise includes developing and managing diversified corporate security and safety plans ranging from personnel and computer integrity to hard asset protective services. He has been responsible for the planning, development and implementation of protective programs (to include executive, staff and physical assets) throughout the company. In addition, Mr. Herrity has authored emergency preparedness plans, International emergency evacuation plans, expatriate travel guides and country briefs. He has developed physical security, access control, computer security and loss prevention plans; participated in the evacuation of employees from hostile locations and Countries; and conducted employee and management training for implementation of all plans.

Mr. Herrity established and supervised protective service details (PSD) and base security operations in hostile locations such as Iraq, Afghanistan and Pakistan conducting approximately 10,000 PSD sorties for individual trips/flights/missions totaling almost 2 million road miles, moving 19,800 clients (employees and clients). All of these movements and base security operations were self-protected without coalition forces escort or protection. He also established an air bridge (rotary and fixed wing aircraft) that conducted hundreds of sorties between sites in northern, central and southern Iraq. All security operations were successfully conducted without sustaining a single injury or causality. Mr. Herrity is a U.S. Navy and Army veteran.



Mr. Herrity has in excess of 3,000 hours in career-related fields of study/conferences and seminars in various federal, private executive, administrative, law enforcement and security courses to include: labor relations, race relations, media/public relations, interviewing/interrogation, OSHA regulations, executive protection, employee recruitment, contract/grievance employee discipline, and dispute settlement.

- Extensive experience working in developing countries including
 Iraq, Afghanistan, and other
 Middle East-African countries
- ✓ Personnel Protective Programs
- ✓ Site Security Planning
- ✓ Electronic Security
- ✓ Staffing (Selection, Training and Development)
- ✓ Budget Management
- ✓ Business Intelligence
- Environmental Safety and Health Programs

Education

University of Pennsylvania, Wharton Business School, Security Executive Management

Georgetown University, Security Executive Management

Registration/Certification

American Society for Industrial Security, Board Certified Protection Professional

American Society of Mechanical Engineer, Certified, Risk Analysis and Management of Critical Asset Protection

Certified Fraud Examiner Association, Associate Member

American Society of Safety Engineer, Member

American College of Forensic Examiners, Board Certified in Homeland Security, CHS III

Clearances: DOD T/S and other Agency T/S SCM with polygraph